

TERMS OF REFERENCE

- Position:** Project Support Intern -Water For Adaptation and Period Poverty (W4APP)
Duration: Full time (Six months renewable contract)
Location: Upper East Region, Bolgatanga
Start date: As soon as possible (ASAP)
Deadline: September 13th, 2021

About The Green Africa Youth Organization (GAYO)

GAYO is a youth-led gender-balanced Non-Governmental Organization (NGO), actively embarking on advocacy for environmental sustainability and community development with related projects. Founded in 2014, GAYO is dedicated to raising awareness, educating and building the capacity of different stakeholders to adopt sustainable environmental practices that satisfy the needs of the present generation without compromising the ability of future generations to have a good quality of life.

GAYO's work focuses on reducing the threats to human society which include but are not limited to the effects of climate change, disasters caused by natural hazards, and societal inequalities. As a result, GAYO's interventions intentionally target the vulnerable in society; children, youth and women. To achieve its objective, GAYO works with various institutions and multiple levels of governance (local, national, regional and global) to implement sustainable agriculture, circular economy and renewable energy activism interventions that provide green jobs and better environmental conditions for all.

Visit our website for more information: www.greenafricayouth.com

Project Description

While the impacts of climate change are being experienced in every part of Ghana, the northern regions are the most affected due to the generally dry weather conditions and limited rainfall. Communities are experiencing impacts such as loss of arable land leaving many without a source of income for months nor access to quality drinkable water, therefore placing huge economic strain on families. Ultimately, energetic youth and the working class are forced to

migrate southward in search of jobs consequently placing heavier burdens on women and children. While gender inequalities have been shrinking globally, women and girls in northern Ghana remain greatly disadvantaged as disparity in gender roles and the harsh reality of climate change widens.

In response to this challenge, GAYO designed the Water for Adaptation and Period Poverty project to harness the power of rural innovation and modern technologies to improve lives of communities in the arid regions of Ghana. The project aims to holistically support communities to adapt to climate change by providing women and girls with sanitary pads as well as easy access to clean water which is essential for maintaining proper hygiene menstruation. Specifically, the project targets to set up a center for eco-friendly sanitary pads production and to provide mechanized drilled wells to serve communities and smallholder farmers with water for domestic use and irrigation farming respectfully. As such, the project will have (4) main components which are: (A) Alternative Livelihoods and Capacity Building for a shift towards 1.5 deg C lifestyle; this part will set women businesses and provides support for women entrepreneurs in the rural areas of Bolgatanga (B) Girl Child Education and Climate Change Awareness-Raising; this part trains young girls in the production of reusable sanitary parts coupled with adolescence education to demystify traditional beliefs and norms contributing to a wide-spread gender disparity in rural communities within the region. (C) Irrigation Development; the provision of engineered solar powered mechanized drilled wells and state of the AI soil health technology to disseminate information on drought among other weather related parameters

Key Tasks, Required Skills, and Outputs (Intern)

Position description.

Under the supervision of the Project Manager, the Project Support Intern will serve as a main contact for the project community. The Project Support Intern will assist the coordination of ongoing activities of the sanitary pad production center and the project community. She or he will conduct needs assessment on various upcoming project activities while providing the required climate change and menstrual education to the target groups to ensure success of existing activities.

The intern shall have the following key responsibilities and tasks.

1. Taking lead in gender based climate change education with focus groups in project areas
2. Assuming the role of a community liaison officer to assist the Project Manager in the general execution of project tasks
3. Engage community leadership on societal norms on gender and gender equality to influence change in rules and taboos.
4. Provide basic business development and financial literacy support to community women.
5. Undertake education or facilitate the same (where capacity is limited) in Schools and the Community in general on **MENSTRUAL HEALTH** and **CLIMATE CHANGE** under the supervision of the project Manager.
 - a. Climate change awareness campaigns in basic schools within the project district
 - b. Develop toolkit to educate students on menstrual health and climate change
6. Assist gathering data from the project community for case studies within the topics of menstrual health and climate change.
7. Draft a weekly report and update the line manager on the progress of the project in the community.
8. Any other assigned tasks

Required Skills and Competencies

The ideal candidate should be someone who possess the following:

1. Ability to communicate in Gurune and any other local dialect within the region is a plus.
2. Computer skills (basic knowledge in word and excel usage)
3. Quick to learn and unlearn and always paying attention to details
4. Be a team player
5. Good communication and writing skills with proven ability to prepare project reports and documentation of project activities
6. Good at marketing with the ability to establish partnerships
7. Prior experience or ability to coordinate community-based activities with both informal and formal stakeholders
8. Ability to work in a cross-cultural setting and a good knowledge of the region.

Duration and Logistics of Contract

Duration for the internship

The internship will last for three (6) months and be subject to renewal depending on the dynamics of the project and performance. The assignment shall commence from 15th September 2021.

Logistics / Fees

This is not a salary position. However, the intern would receive a compensation of **600** GHC at the end of every month (excluding work-related expenses).

Qualification and Experience

1. A Bachelor's degree in Environmental Science, Rural development and Natural Resource Management, or other relevant disciplines are most desired however, graduates of related programmes from polytechnic schools can also apply.
2. Experience in project coordination or project assistance in an NGO or private sector is a plus.
3. Females and activists of climate justice are especially encouraged to apply.

How to apply

1. Please apply via email to info@greenafricayouth.com with '**W4APP Project Support Intern**' as the subject line.
2. Your application package should consist of: one-page cover letter stating your interest in the role and highlighting your relevant experience(s) to the role, recent CV, all these merged into one single pdf. Not more than 5 MB in size;
3. Indicate the possible start date in your application.

Please note that applications received after the deadline cannot be considered.

GAYO shall only contact applicants shortlisted for this position. If you do not receive any feedback from GAYO by 8th September 2021, it means you were not successful for this particular position, however, we would recommend regularly checking our website or social media channels for opportunities we continually make available.

Thank you.

Application Deadline: 13th September 2021